



/ / :

// :

//

بررسی رابطه میان عدالت سازمانی و سلامت اداری در گمرک جمهوری اسلامی ایران

چکیده

..
..
.
.

.

.

.

..

واژه های کلیدی:

()

۱

۲

مقدمه و بیان مسأله

)

(

.

(Greenberg,) .

()

171) .

()

(Matteson&Ivancevich 1996

(Greenberg,) .

.

(Robbins, p)

.

()

()

،) . ()

(Spector,&Charash

()

)

(

:

= + -

.

»

«

()

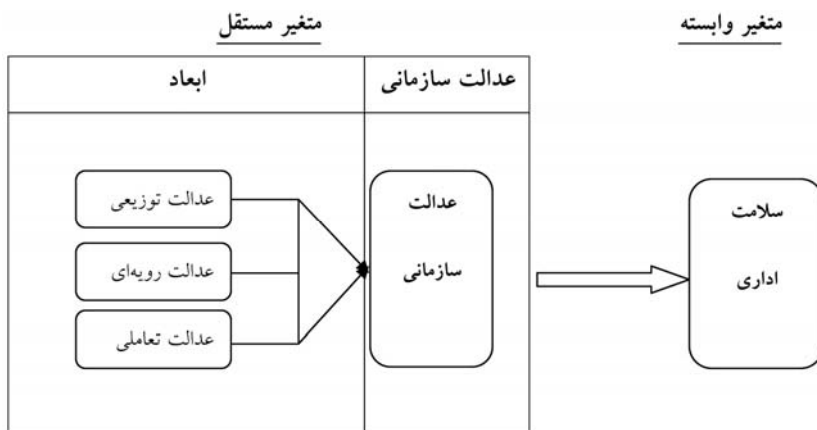
WCO

«

»

().

مدل مفهومی تحقیق



فرضیه‌های تحقیق

:

..

.

..

- -

.

..

- -

.

..

- -

.

:

..

.

روش تحقیق

:

(الف)

() () ()
(

(ب)

..... ()

..... :

()		
.....		
.....		
.....		
.....		 :
.....		

()

$$n = \frac{N.Z^2_{1-\frac{\alpha}{2}}.pq}{\varepsilon^2.(N-1) + Z^2_{1-\frac{\alpha}{2}}.pq}$$

n~ :

KMO

KMO

KMO :

.873	k-m-O	
6693.249		
1225		
.000		

/ KMO

1.200	1.072	1.244	1.239	
.112	.208	.090	.095	

t

.

.

.

.

یافته‌های پژوهش

..

..

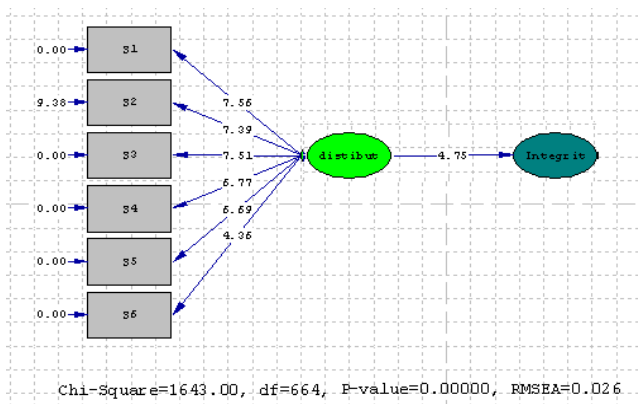
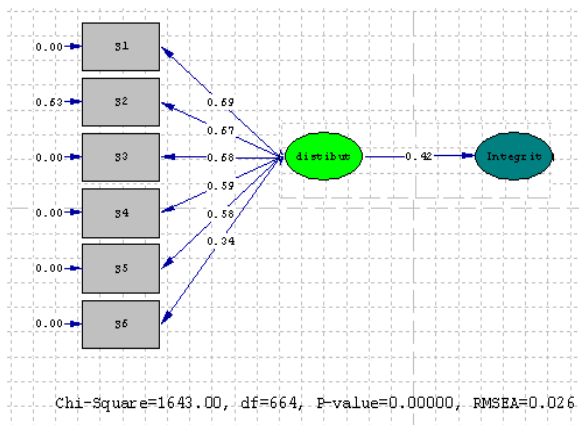
.

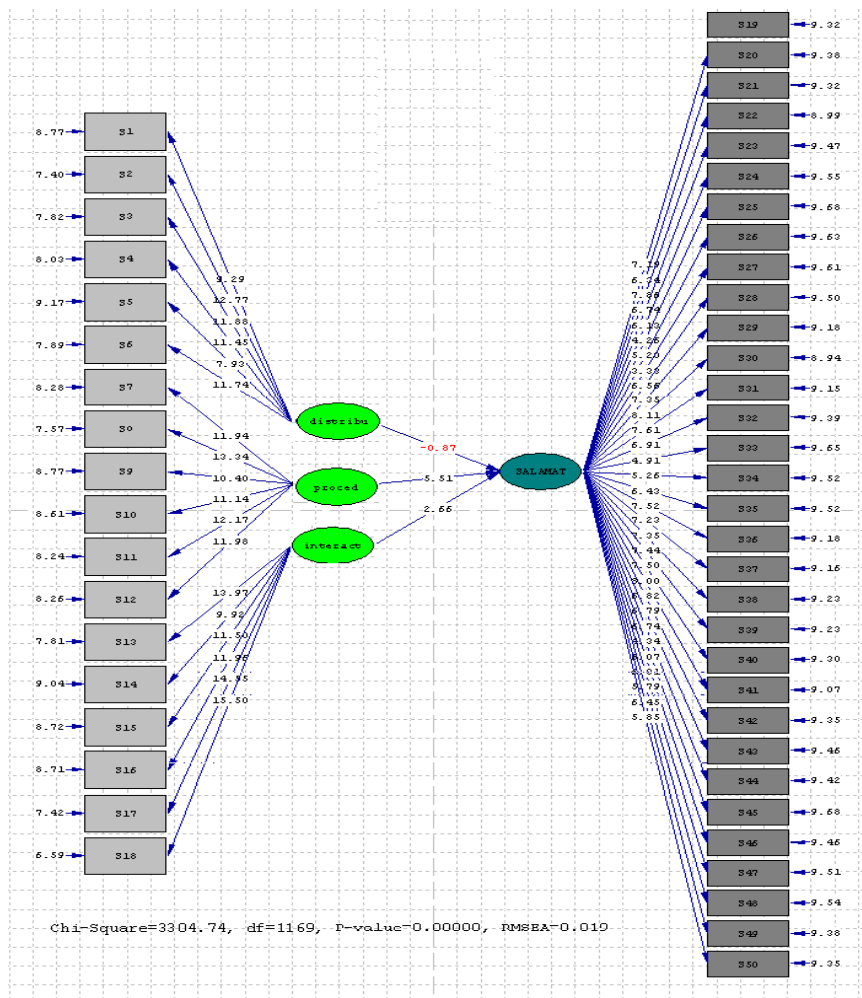
.

.

..

..





%

%

.

) ..

(

.

(.)

(.)

. (- .)

.

نتیجه گیری و پیشنهادات

..

:

.

.

.

.

.

()

()

)

(

.

.

٪ .

- 6) Ambrose, M., Seabright, M., & Schminke, M. (2002). Sabotage in the workplace: The role of organizational injustice. *Organizational Behavior and Human Decision Processes*, 89, 947-965.
- 7) Cheung, H., & Chan, A. (2008). Corruption across countries: Impact from education and cultural dimension. *The Social Journal.SOCSCI* 661.
- 8) Fischer, R. (2005). Rewarding employee loyalty: An organizational justice approach. *International Journal of Organizational Behavior*, 8(3), 486-503.
- 9) Greenberg, J. (1987). A Taxonomy of Organizational Justice Theory. *Academy of Management Review*, 12, 9-22.
- 10) Hooker, J. (2009). Corruption from a cross-cultural perspective. *Emerald Group Publishing Limited*, 251-267.
- 11) Johnson, R., Selsnta, C., & Lord, R. (2006). When organizational Justice and the self-concept meet: Consequences for the organization and its members: organizational behavior and human decision processes. 99, 175-201.
- 12) Lambert, E. (2003). the impact of organizational justice on correlative stall. *Journal of criminal justice*.
- 13) Lind, E., & Tyler, T. (1998). *The social psychology procedural justice*. New York: Plenum Press.

- 14) Maening, W. (2005). Corruption in international sports and sport management. forms,tendercies,extent and countremeasures. *European Sport Management Quarterly* , 187-205.
- 15) Nedeem, H., & Saha, R. (1996). Do government wages cuts clise budget deficits? Costs of corruption. *Staff papers international monetary* , 754-758.
- 16) Rijckeghem, V., & Weder, B. (1997). Corruption and Rate of Tempation,Do Low Wages in the Civil Service Cause corruption? *IMF Working* , 97-103.
- 17) Robbins, s. (2001). *Organization Behavior*. New dehli: Prentice Hall.
- 18) Spector, P.E & Charash,V.C (۲۰۰۱).*The Role of Justice in Organizations.a Meta- Analysis ,Organizational Behavior and Human Decision Processes*,V ۱ ۸۰, ۲۷۸

یادداشتها

()

spss sig

()

. RMSEA